



APPLICATION FOR EMPLOYMENT

INSTRUCTIONS:

Please read and answer all of the following questions. Except for your signature, PRINT your responses. No action can be taken on your application until all questions have been answered and the application is signed. None of the questions are intended to imply discrimination or illegal preferences based upon non-job related information.

It is the policy of GarCon LLC that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors. We do not discriminate on the basis of race, color, religion, sex, national origin, age, veteran status, the presence of a non-job related medical condition or disability.

PERSONAL INFORMATION:

Today's Date: _____

Name:	_____
Address:	_____
City, State, ZIP:	_____
Telephone:	_____
Email Address:	_____

TYPE OF EMPLOYMENT DESIRED:

Position:	_____	Salary Desired:	_____
How were you referred to GarCon LLC? _____			
Work Status: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time If Part Time, number of hours: _____ <input type="checkbox"/> Temporary			
What is your field of interest? _____			
Are you available to work: Overtime: <input type="checkbox"/> Yes <input type="checkbox"/> No Weekends: <input type="checkbox"/> Yes <input type="checkbox"/> No Shifts: <input type="checkbox"/> Yes <input type="checkbox"/> No			
Date you could start work: _____			

DRIVING HISTORY:

Do you currently have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No License Class: _____
If yes, in what State/ Country? _____ Restrictions? _____
Have you had your driver's license suspended or revoked in the past three (3) years? <input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, explain: _____



EDUCATION AND TRAINING:

School Level	Name & Location	No. of Years Completed	Diploma, Degree, Certificate	Major
High School or GED				
College/ University				
Vocational or Technical				
Other				

What skills or added training do you have related to the job for which you are applying?

What equipment or machines can you operate related to the job for which you are applying?

List your professional, business or civic activities (Exclude organizations which reveal race, color, religion, sex, national origin, age, veteran status, disability or other protected status):

MILITARY EXERIENCE:

If you have served in the military, what special training have you received that is pertinent to the position for which you are applying:

I am re-applying for employment following active military duty.



EMPLOYMENT HISTORY: (Most recent employer first; Account for all time periods, including Military service.)

Name of Employer:	Job Title:
Address:	Employment Dates: From: To:
City, State, ZIP:	Wage: Starting: Ending:
Telephone:	Describe Duties:
Supervisor's Name:	
Reason for Leaving:	
Name of Employer:	Job Title:
Address:	Employment Dates: From: To:
City, State, ZIP:	Wage: Starting: Ending:
Telephone:	Describe Duties:
Supervisor's Name:	
Reason for Leaving:	
Name of Employer:	Job Title:
Address:	Employment Dates: From: To:
City, State, ZIP:	Wage: Starting: Ending:
Telephone:	Describe Duties:
Supervisor's Name:	
Reason for Leaving:	

May we contact your present employer? Yes No

May we contact all other employers? Yes No

If no, please explain:

Have you ever been dismissed or been forced to resign from any position? Yes No

If yes, please explain:

Have you worked or attended school under another name? Yes No

If yes, please explain:



REFERENCES: (PLEASE DO NOT INCLUDE RELATIVES)

Name	Address	Telephone Number

GENERAL INFORMATION:

Have you ever applied for employment with GarCon LLC? Yes No
 If yes, when? _____

Have you ever been employed with GarCon LLC in the past? Yes No
 If yes, when? _____

Are you authorized to work in the United States? Yes No
 Proof of citizenship or Immigration status will be required upon employment.

Are you 18 years of age or older? Yes No

Have you ever been convicted of a Felony? Yes No
 (A Felony conviction will not necessarily be a barrier to employment at GarCon LLC All factors, including the nature of the infraction, the date of the conviction, the rehabilitation and the job for which you are applying will be considered.)
 If yes, provide details:

AUTHORIZATION AND RELEASE:

PLEASE READ CAREFULLY BEFORE SIGNING

In consideration of employment by GarCon LLC, I agree to abide by the rules and regulations of the company which may be changed from time to time at the sole discretion of company management. I declare each of the answers I have given in this employment application to be complete and true to the best of my knowledge. I understand that any false information or omissions may disqualify me from further consideration for employment and may result in my discharge from employment if discovered at a later date.

I understand that as a condition of employment, I must be authorized to work in the United States and demonstrate that authorization as required by the Immigration Reform and Control Act of 1986.

I authorize the investigation of all statements contained in this application and authorize any person, school, current employer (unless otherwise noted), past employers and other organizations named in this application to provide relevant information which may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand that if I am extended an offer of employment, it will be contingent upon my successful completion of a post-hire Urinalysis drug and alcohol screening and a post-offer physical which is used to assure that I can meet the physical requirements of the job.

I understand that this application or subsequent employment does not create an employment contract nor guarantee employment for any defined period of time. Further, I understand that my employment is "at will" and can be terminated by either myself or GarCon LLC at any time for any reason or for no reason, except as provided in an alternative bona fide employment agreement.

I have read, understand and by my signature agree to the above statements.

Applicant Signature

Date